



St Olave's Grammar School

UNIFORM POLICY

Introduction

Uniform plays a valuable role in contributing to the unique ethos of St Olave's. We believe our uniform:

- instils pride;
- supports positive behaviour and discipline;
- encourages identity with, and support for, the School's ethos;
- ensures that students of all races and backgrounds feel welcome;
- protects children from social pressures to dress in a particular way;
- nurtures cohesion and promotes good relations between different groups of students;
- enhances participation and enjoyment of sport when students feel comfortable in their PE clothing;
- supports effective teaching and learning.

Establishing the policy

The uniform policy aims to be fair, reasonable and affordable. The School has consulted widely in formulating the uniform requirements (including with students, parents/carers and minority groups).

High priority is given to cost considerations. Wherever possible the School has ensured that the uniform can be purchased from high street shops, other retail outlets and internet suppliers. However, where it has been determined that branded or unique items are required from the School's outfitters (Graduates Schoolwear), the School makes regular price, quality, durability and service comparisons with different stockists and considers important issues such as cost and availability of non-standard sizes. Support is provided to parents/carers via:

- Bromley LA who provide help with the cost of school clothing in cases of financial hardship. Details of this scheme can be obtained through your Local Authority;
- a successful low cost second-hand uniform scheme run by the Parents' Association;
- an effective system to re-unite named lost property with its owner.

The School does not operate as a uniform supplier and gains no financial benefit through the operation of this policy. The uniform requirements and cost of supplying the uniform are reviewed annually by the Governors' Admissions/Information Committee. Any future changes to the uniform requirements would include a transitional period for phasing out the old and introducing the new.

Applying the policy

The School ensures that the policy is clear and well publicised via the School's website, the School's rules and admissions information, and in the Home-School and Sixth Form Agreements.

The School will carefully consider any request that is made to vary the policy to meet the needs of any individual student to accommodate their religion or beliefs or medical conditions.

Where a student is not adhering to the uniform requirements, the School will discreetly try to establish why not. The Headteacher, or a person authorised by the Headteacher, may ask a student with no good reason to go home to remedy the breach. In all such cases parents/carers will be notified and the absence will be recorded. If a student repeatedly infringes the School's rules on uniform, this will constitute a disciplinary offence and may be grounds for exclusion.

Uniform Requirements – Main School (Years 7-11)

Students must wear full school uniform at all times except where otherwise directed by a member of staff. This includes lunch queue, dining hall, clubs and societies. The exception is during lunch break and after school activities on the field and other sports venues.

Hairstyle should conform to a reasonable norm as determined by the Headteacher. The following are not allowed: patterned or sculpted styles with close shaved cuts, unnaturally coloured dyed hair, pony tails or hair in excess of collar length, or hair extensions. Beards and/or moustaches are not permitted. Side burns must not be lower than the bottom of the ear.

Jewellery is not allowed in the Main School.

It is our hope that all students will represent the School in at least one sport during their time at St Olave's. We believe that the School crest on the playing kit contributes to the students' sense of pride in doing so. It also facilitates the returning of property lost on away fixtures. Parents/carers are requested to clearly name all items of uniform to assist in this process.

The sports clothing contained in the uniform requirements have been carefully selected to:

- ensure safety (e.g. safety studs, gum shields)
- maximise flexibility of use across different sports (e.g. polo shirt for all summer and indoor sports),
- ensure durability (e.g. rugby shorts with reinforced seams)
- take account of different climatic conditions

Appearance – Main School (Years 7-11)

The general appearance of students should conform to a reasonable norm, (including shirts neatly tucked in and ties done-up) which, if necessary, shall be determined by the Headteacher. Plain black or dark navy woollen scarves and hats may be worn to and from School. Baseball caps are not permitted at any time except on field trips as specified by the teacher in charge.

It is important that each student should project an image that would bring credit to him/herself and the School. **All items should be clearly labelled.**

Compulsory items	Compulsory	Optional	Any Retailer	Graduates	Notes
School Blazer Black with embroidered crest	✓			✓	The School has researched different blazers so that the item offered by Graduates is of high quality and durable.
School Tie Purple, black and white stripes.	✓			✓	Year 11 have their own tie. Colours ties are awarded in Year 9 and Year 11.
Shirt Plain white	✓		✓		
Trousers Black or dark grey	✓		✓		
V-neck pullover Grey (Yr 7-8) or black (Yr 9-11)	✓		✓	✓	No hoods. A grey pullover from Graduates has purple stripes around the neck. (Recommended) .
Socks Black/Dark Grey	✓		✓		
Shoes Black	✓		✓		Must be polishable. Boots or trainers are <i>not</i> permitted.
Coat or Anorak Plain Black, navy-blue or similar dark colour with no large motifs.	✓		✓		The School training rain jacket is recommended. Leather or suede jackets or denim coats are <i>not</i> permitted.
Book bag or Case Plain dark colour with no large motifs.	✓		✓		Must be of a design that will enable books to be carried without being damaged. We recommend a sturdy rucksack that can be worn on the back across both shoulders to distribute the weight evenly
Woodwork Apron	✓		✓		
Games Rugby Jersey Hoops, fully reversible, with embroidered crest.	✓			✓	Rugby jerseys are also worn in all other winter sports.
Games Rugby Shorts Black with reinforced seams, pockets and embroidered crest.	✓			✓	These shorts are made of thick cotton and have reinforced seams for strength and durability. Rugby shorts also worn in all other winter sports.

Games Rugby Socks Black, purple and white hoops.	✓			✓	Rugby socks are also worn in all other winter sports.
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Compulsory items	Compulsory	Optional	Any Retailer	Graduates	Notes
PE House Polo Shirt White with embroidered crest and house colours down the sides	✓			✓	
PE Gym Shorts White with embroidered crest.	✓			✓	
Gym Socks Plain white.	✓		✓		
Rugby/Football Boots	✓		✓		Must have safety studs.
Trainers Predominantly white.	✓		✓		
Sports Bag Black	✓		✓	✓	The Graduates product is supplied with the School crest. (Recommended) .

Optional items	Compulsory	Optional	Any Retailer	Graduates	Notes
Mouth guard		✓	✓		Mouth guards are strongly recommended. Parents/carers will be notified of an optional fitting service provided by a company (Opro), which visits the School each year.
Tracksuit Trousers Black		✓	✓	✓	The Graduates product is supplied with the School crest. (Recommended) .
Cricket Jumper Plain white		✓	✓	✓	The Graduates product is supplied with the School crest. (Recommended) .
Cricket Shirt Plain white		✓	✓	✓	The Graduates product is supplied with the School crest. (Recommended) .
Cricket Trousers Plain white		✓	✓	✓	The Graduates product is supplied with the School crest. (Recommended) .
Beanie Hat Black		✓	✓	✓	The Graduates product is supplied with the School crest. (Recommended) .
Training Rain Jacket Black		✓	✓	✓	The Graduates product is supplied with the School crest. (Recommended) .

Sixth Form Dress Code

The School is a professional environment and therefore we expect our students to dress appropriately. It is for this reason we have a Dress Code. It also allows us to treat students equally and fairly and allows all members of the Sixth Form community to be clear on what is expected. To mark their growing independence and maturity, Sixth Form students have a greater degree of flexibility than younger students. They are allowed to wear their own suits (including ties). Students are expected to take pride in what they wear and to be smartly and professionally dressed.

The appearance of Sixth Form students should conform to standards that would be expected in any professional environment, and, if necessary, shall be at the discretion of the Director of Sixth Form. It is important that each student should project an image that would bring credit to themselves and the School.

Students not adhering to the dress code will be asked to remove non-compliant items where appropriate. If needed, they will be given a reasonable time frame to correct any issues and parents/carers will be contacted. Repeated issues will be dealt with through the stages of the Behaviour Policy (detentions and the warning system) and will ultimately result in a student being sent home to rectify uniform/appearance.

All Sixth Form students at St Olave's Grammar School are expected to follow this code throughout the academic year.

Item	
Suit	<ul style="list-style-type: none"> • Students must wear a black, dark grey or navy blue suit • The jacket and skirt/trousers must be matching • Suits must be plain. Loud patterns (ones that are visible from a distance) are not permitted • Skirts must be at least between mid-thigh and knee-length, must not be made of lycra or jersey material and should have only a reasonable vent at the back • Trousers must be full length
Shirts/blouses/ties	<ul style="list-style-type: none"> • Shirts/blouses must be one single colour • Shirts and blouses must have collars • Where a shirt is worn, a tie is required • A shirt has buttons to the top and a stiff collar. A blouse does not have buttons to the top and usually has a soft collar. Both have collars and cuffs. T-shirts and polo shirts are not allowed. • Ties should be office-appropriate • No bare shoulders
Jumpers	<ul style="list-style-type: none"> • A single dark coloured, V neck jumper or a cardigan may be worn, in addition to the suit jacket and never as a replacement • Patterned jumpers, jumpers with logos, hoodies, gilets, round or roll neck jumpers are not permitted
Shoes	<ul style="list-style-type: none"> • Black, polishable, formal shoes with a sensible heel or elastic-sided 'Chelseas' • Open-toed shoes, stilettos, sling-backs, sandals or trainers may not be worn. Suede shoes are not allowed.
Socks/Tights	<ul style="list-style-type: none"> • If tights are worn they must be skin-tone, grey or black in colour • Socks should be dark in colour • If trousers are worn, ankle socks should be worn

	<ul style="list-style-type: none"> • If a skirt is worn, ankle or trainer socks should be worn • Long socks are not allowed
Coats	<ul style="list-style-type: none"> • A smart, plain, single coloured coat may be worn to and from school. • Coats, scarves, hats and gloves must not be worn in school • Coats must not be worn instead of a suit jacket • Leather and denim coats are not permitted. Hoodies are not an acceptable alternative to a coat
Hair	<ul style="list-style-type: none"> • Any office-appropriate, tidy hair style of a single, natural colour • Close shaved hair, dye/highlights of an unnatural colour are not allowed • Head scarves may be worn for religious reasons only
Jewellery/Accessories	<ul style="list-style-type: none"> • One small stud earring per earlobe is permitted, as is a plain, simple necklace • Up to one simple ring per hand is permitted • No wristbands, other than a watch or for religious reasons • Only prefect badges may be worn • Facial piercings (including tongue) are not permitted
Make-up/Nail varnish	<ul style="list-style-type: none"> • Must be discreet and unobtrusive • Nails must not be excessively long
Grooming	<ul style="list-style-type: none"> • Facial hair is not permitted unless for cultural/medical reasons. In this case, parents should write to the Director of Sixth Form
Bags	<ul style="list-style-type: none"> • A suitably large and sturdy bag is required to carry books without damaging them

Please check the Dress Code carefully when purchasing items and consult the Head of Year/Director of Sixth Form if in doubt.